



Ευρωπαϊκό Έτος **Ενεργού Γήρανσης**  
και **Αλληλεγγύης** μεταξύ των Γενεών 2012



### Supporting Active Ageing through Training (SAATT)



/2012-/2012

#### Finland / United Kingdom / Italy / Greece

In the frame on the European Year for Active Ageing and Solidarity between Generations 2012, UK's General Federation of Trade Unions (GFTU) is implementing a project to identify best practice in meeting the needs of older workers, with a particular focus on occupational health, safety and welfare practice. The action asserts that measures designed to deal with these issues should be combined into active ageing policies (AAP), and these should be a collective bargaining priority for trade unions (TUs) and employers.

The focus of the Supporting Active Ageing through Training (SAATT) project is to develop and deliver a training package that will inform workers and TU representatives about issues and problems facing ageing employees and best practice in meeting those needs. The training will have two key strands:

1. Strand 1 is workplace focused and will enable TU reps to identify key issues affecting older workers, and effectively negotiate AAP policy. This strand will be adopted and delivered by TUs after the action.
2. Strand 2 has an individual focus and will help older workers to prepare for retirement in considering issues of flexible working, health, welfare, diet. This strand will be delivered in partnership between TUs and employers after the action.

The key findings will inform educational materials to support trade union reps and members from the partner and e-based resources in each partner country. Course materials will concentrate on:

- measures to protect the rights of older workers
- employers responsibilities; H&S, reasonable adjustments, flexicurity, etc
- informing older workers of their rights and entitlements

The Supporting Active Ageing through Training (SAATT) project involves partners in four EU countries: Italy, Greece, Finland and the UK.

<b>Ανάδοχος:</b>	General Federation of Trade Unions (GFTU) - UK The GFTU is the UK's federal body for small, specialist trade unions and professional associations , with 21 affiliates and some 215,000 members.
<b>Εταίροι:</b>	Athens Labour Centre (E.K.A.) Community Trade Union JHL World Food Programme

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